

**Stanwood-Camano School District
Non-Represented Salary Matrix 2021/22**

STEP	Executive Director Secretary NR01 - 0 2021/22	Fiscal Supervisor NR02 - 0 201/22	Office Technician NR03 - 0 2021/22	Payroll Supervisor NR04 - 0 2021/22	HR Analyst Certificated NR05 - 0 2021/22	HR Analyst Classified NR06 - 0 2021/22	Secretary to Superintendent NR07 - 0 2021/22	Transportation Specialist NR08 - 0 Hrly + Vaca 2021/22	Capital Projects Analyst NR09-0 2021/22
Step 1 (0-1 Years)	\$33.58	\$54.78	\$32.46	\$54.85	\$39.53	\$39.53	\$40.91	\$34.02	\$36.20
Step 2 (2-7 Years)	\$37.40	\$58.90	\$36.29	\$59.07	\$42.99	\$42.99	\$45.39	\$40.89	\$40.74
Step 3 (8-14 Years)	\$37.50	\$59.00	\$36.39	\$59.17	\$43.09	\$43.09	\$45.49	\$41.78	\$40.84
Step 4 (15-19 Years)	\$39.00	\$60.50	\$37.89	\$60.67	\$44.59	\$44.59	\$46.99	\$44.03	\$42.34
Step 5 (20-24 Years)	\$39.50	\$61.00	\$38.39	\$61.17	\$45.09	\$45.09	\$47.49	\$44.93	\$42.84
Step 6 (25+ Years)	\$40.00	\$61.50	\$38.89	\$61.67	\$45.59	\$45.59	\$47.99	\$47.64	\$43.34

Student Support Advocate	Annual Salary 2021/2022 190 Day/year
	\$ 60,411.07